



**Asia-Pacific
Economic Cooperation**

2017/TPTWG/WKSP1/012

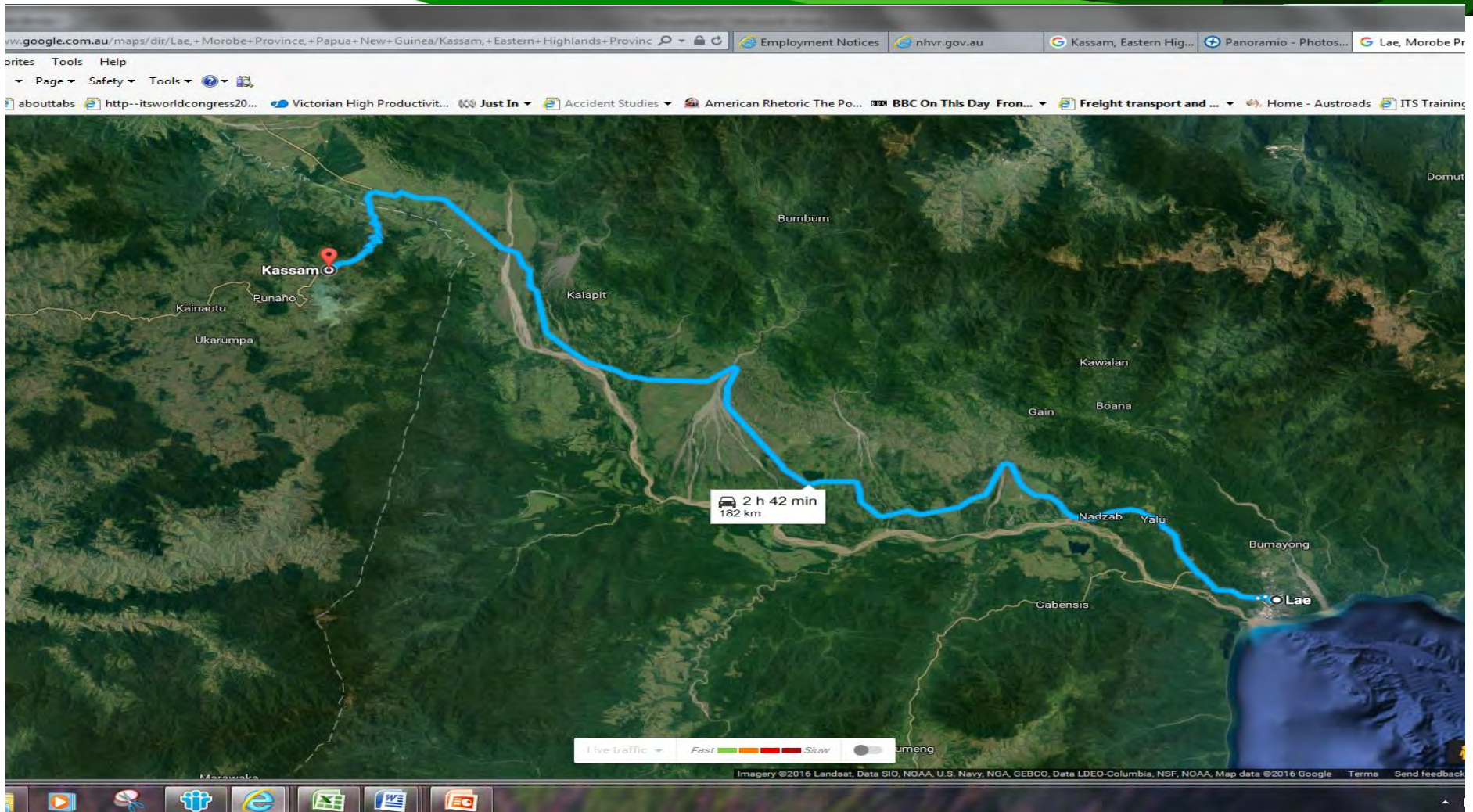
**Papua New Guinea Case Study: Stakeholder
Engagement, Capability Growth and Working with
Industry**

Submitted by: Australia



**Workshop on Regulating High Mass Heavy Road
Vehicles for Safety, Productivity and Infrastructure
Outcomes
Brisbane, Australia
3-6 April 2017**

**APEC Transportation Working Group
Heavy Vehicle Overloading Workshop
Brisbane, Australia
3-6 April 2017
Peter Frauenfelder
Overloaded heavy vehicle
Project Leader**





- August 2016 PNG meeting.
 - critical to develop the leadership skills of key leaders in PNG Transport roles
- I developed a **Leadership Capability** work-shadow opportunity for four officers.
 - February 2017 Nelson, Wilson, John and Rhonda
- It met PNG Vision 2050 to up-skill and enhance staff capabilities and gender equality.
- Supported by executive management of VicRoads including the CEO and Deputy CEO, endorsed by Roy Mumu



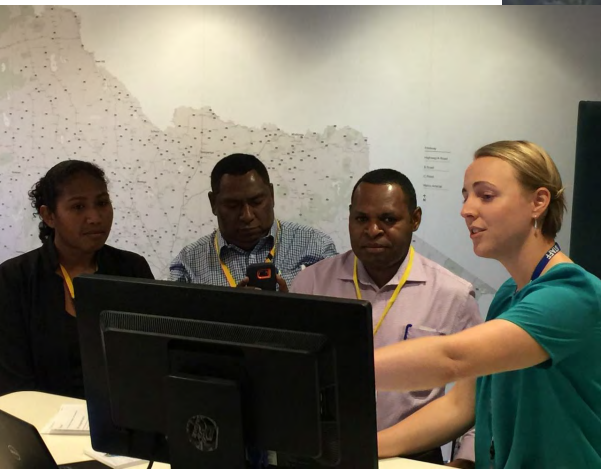
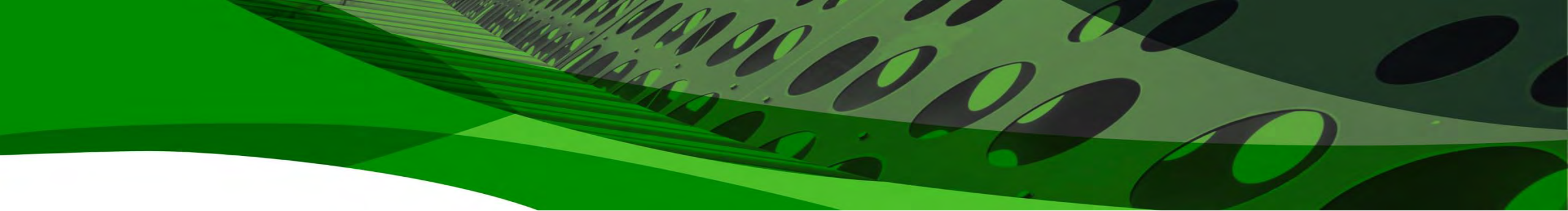
- **Purpose:** to challenge PNG leaders' thinking about their role, attitude and attributes they bring to their workplace.
 - Leadership training at beginning and end of a week long program
 - Leadership meetings VicRoads Business Area Planning & Finance Governance
 - Team meetings and staff morning teas

A mentor for each participant & opportunity to work-shadow VicRoads leaders and subject matter experts



Highlights:

- Wilson – Advocate for road safety
- John – Transparency and respect leaders had for staff and vice versa
- Nelson – Pathways to achieving better outcomes
- Rhonda – catalyst for change – take greater control of her responsibilities



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Deputy Chief Executive, VicRoads**



- VicRoads is keen to share its experiences with other road authorities
- In doing so we learn from other cultures and other experts
- Developing leaders is a key focus for VicRoads
 - Capability is developed with the expectation that leaders lead

- VicRoads is an organisation that places high value on leadership. The principles of CARE, SHARE and DARE guide our leaders interaction with all of the people who work at VicRoads:





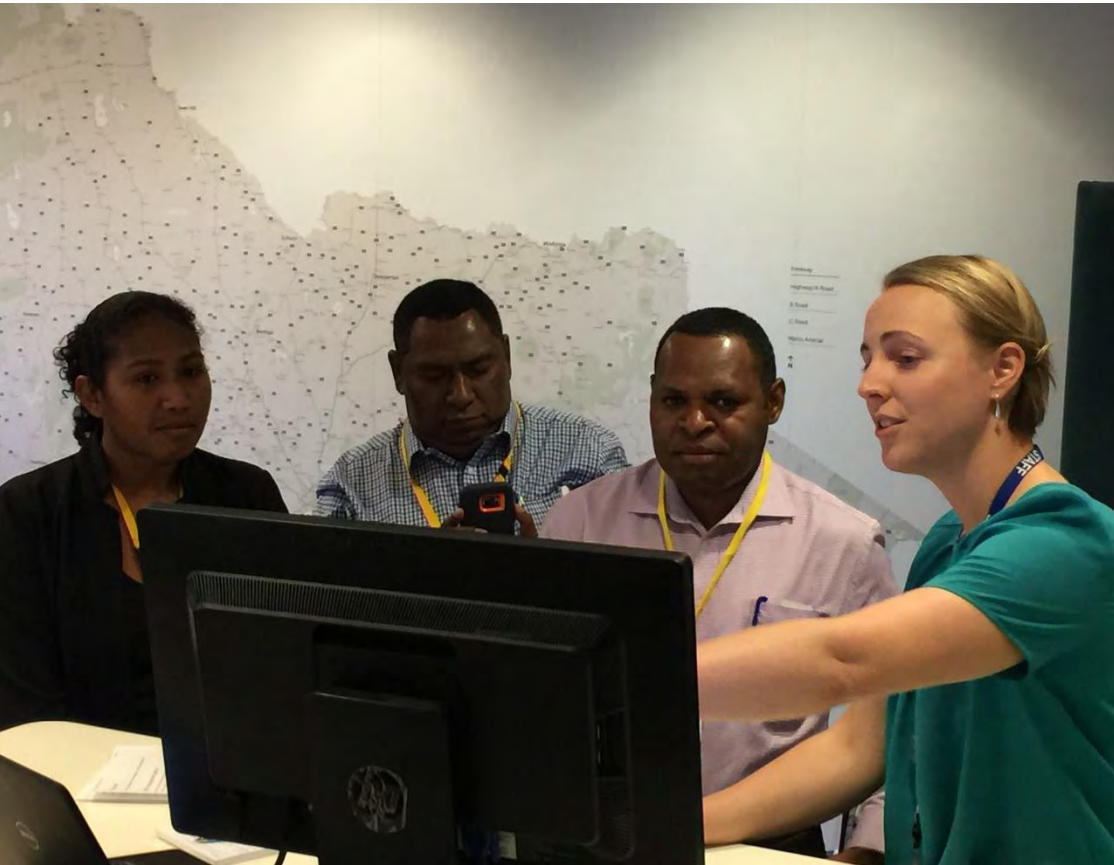
Capability

People

- Highly capable, optimistic, confident, innovative and engaged staff

Leadership

- Genuine inclusive and courageous leaders who show the way



- We invest our energy to bring out the best in every employee.
- When an employee brings their best self to work we as an organisation can perform at our best
- Good leadership results in good outcomes and successful projects